



Job Opening Announcement

March 5th, 2023

Finance Director

The Land Conservancy of San Luis Obispo County is pleased to announce a job opening for the position of Finance Director.

The Finance Director performs professional non-profit accounting functions in accordance with Generally Accepted Accounting Principles (GAAP), including preparation of monthly financial reports, grant expense and net assets tracking, annual budget preparation; management of the annual independent audit and tax filings; and performance of related work as required. The Finance Director oversees the day-to-day financial functions of the organization, including ensuring accurate and timely processing of invoices, payments, and deposits. The Finance Director is an integral member of the staff leadership team, including advising other Directors, participating in strategic planning, providing input on operations, mentoring staff, and supporting the Board of Trustees.

The Land Conservancy of San Luis Obispo County is a local, private, non-profit land trust working to conserve and care for the diverse wildlands, farms, and ranches of the Central Coast. We connect people to the land and to each other. The organization is cultivating an environment that embraces and promotes diversity as fundamental to the success of our organization. Bringing people together from different backgrounds, experiences and value systems fosters the innovative and creative thinking that exemplifies our values of cultural and intellectual diversity, mutual respect, civic engagement, and social and environmental responsibility. We strive to create a fun, inspiring, and family-friendly work environment with flexible work hours, a team-oriented structure, and good benefits.

The Finance Director works under general supervision by the Executive Director, and in close partnership with the other Directors. The Finance Director supervises the Finance Manager. This is a regular full-time, ongoing exempt position, with a benefits package that includes a 401K retirement plan with company match, Paid Time Off (PTO), paid holidays, and health, vision, and dental insurance. Starting compensation depends on experience and will range from \$85,000 to \$100,000 per year. To apply, please visit our website at www.lcslo.org to download the job description and blank application. If you do not have access to the internet, applications may be picked up at our office. Please submit a cover letter, resume, and employment application via email, mail, fax, or in person. Incomplete application packages will **NOT** be considered. **The position is open until filled.** The Land Conservancy will begin reviewing applications as early as **Monday April 3rd**. The goal is to have the position filled by May 2023. NO PHONE CALLS PLEASE.

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